



Bee A Great Leader™

Leadership is all about motivating, inspiring and setting direction. This workshop will help you become a more effective leader.

A hive of bees is faced with a catastrophic change in their environment. The bees need to take quick action if they are to survive. But is this hive ready and capable of adapting to the challenges presented – or are they stuck in a world of complacency and poor leadership? Great leadership is required to get them to where they need to be but will anyone step up to the mark and make the necessary decisions? Do they have the right leadership team in place to take them to where they need to be and inspire the team to do so?

The Bee Book takes an unconventional look at the challenges organisations (large and small) face when trying to adapt to a rapidly changing, challenging and unpredictable world.

This short story will serve as a catalyst to challenge your thinking and ask questions of how you deal with change, innovation, employee engagement and leadership within your organisation. Bee A Great Leader™ workshop will explore key traits of great leadership and how to guide your hive through the turmoil and challenges presented in the business environment.

Using The Bee Book combined with the best practices in leadership learning we have developed a distinctive leadership experience that focuses on real world scenarios faced by all leaders today. It is thought provoking, reflective, intuitive, challenging and filled with practical knowledge to help improve your leadership skills. Above all, it is invigorating.

9
STEPS TO
BEING A
GREAT
LEADER

 **Paul
Rigby**

Helping people
CHANGE, INNOVATE,
ENGAGE AND LEAD

The learning objectives for this programme are:

- Using The Bee Book we analyse the two queen bees leadership styles to compare to your own situation
- Leadership lessons we can learn from bees
- Develop a common language (based on the story of the bees) to be used throughout the organisation for effective leadership
- Analyse what drives leaders and why certain behaviours are important for effective leadership
- Leadership effectiveness behaviours
- Use a 9-step model for competent leadership
- Determine how the vision, mission, purpose and values of an organisation are essential for leadership in terms of gaining respect and setting direction
- How to lead with confidence, building self-confidence and building confidence in others
- Learn the key traits of an effective leader
- Consider how one develops into an effective leader
- Look at your leadership employee engagement traits to help improve your leadership style for better results

A short pre-read of The Bee Book is a recommended prerequisite.

Who should attend this workshop?

Senior leaders, middle managers, people with direct reports, aspiring leaders and high potentials. Anyone who is driven to lead and wants to know how to be a more effective leader.

Duration: 2 days

We believe, based on extensive experience, that one day is just not enough time to digest and really take on board the key learning objectives. Please allocate two days. You will not be disappointed.

Number of participants: Ideally 20 to 30

We generally recommend 4 tables of 6 participants. This allows excellent interaction and maximum participation. This is not training, this is a facilitated workshop. It is important to keep all participants actively engaged throughout in order to maximise the learning experience.

TTT (Train-The-Trainer) option available

Interested?



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